



Integrated Benefits Institute Benchmarking Study Benefits

EXECUTIVE IMPACT

HEALTH & PRODUCTIVITY

What Is It?

IBI's Benchmarking program helps employers understand and link absence (lost time/PTO), productivity, and healthcare outcomes issues across a variety of benefit programs, yielding insights essential for strategic health and productivity management.

Detail

IBI is a national, non-profit membership organization for employers interested in health and productivity management — and specifically, the role of integrated benefits (integration of voluntary disability benefits, occupational or workers' compensation claims and health claims management). The benchmarking program is for employers who want internal and external (industry-specific) comparative information, with an intention to take a more strategic and integrated approach to health and productivity management.

The program is highly efficient, using program-level data (e.g., total group health costs, workers' compensation lost time, STD frequency) to help employers see interrelationships between benefit programs and absence, health and productivity. All data are held in confidence by IBI.

Key Benefits

- Demonstrate the link between health, absence and productivity across benefit plans
- Help management understand broad implications of health by demonstrating the total economic burden of health and productivity across benefit programs.
- Identify areas of comparative advantage or disadvantage among divisions or with other companies in the same industry.
- Identify data gaps that could yield additional opportunities.

To Access This Program:

1. Notify SouthWest Health Alliance (SWHA) that you are interested in the benchmarking program.
2. We will arrange a conference call with IBI researchers to answer specific questions about the process and outcomes.
3. Implement 3-step benchmarking process.
 - Interview and data inventory,
 - Complete customized data tool,
 - Report review of results.
4. Meet with SWHA officers to discuss implications and interventions for your benefit plans.

SouthWest Health Alliance (SWHA) is able to make IBI's Integrated Benchmarking program available on behalf of its Affiliate members. SWHA and its Affiliate members are committed to helping employers understand and improve the quality of healthcare delivered to employees, and its associated impact on their employees' productivity.



THE SOUTHWEST HEALTH ALLIANCE